



PORT LIBERTY TERMINALS QUALITY, HEALTH, SECURITY AND ENVIRONMENTAL POLICY

Purpose and context

Port Liberty Terminal operators in New York and Jersey City New Jersey in line with CMA CGM is taking a major step to support our quality, safety, security, and environmental performance and build a mature safety culture by adopting a global safety vision for the first time.

The safety vision will integrate and reinforce the current framework of 10 critical risks. For which operational transcription must be based on the applicable QSSE guidelines in all entities controlled by the CMA CGM group.

The Chief Executive Officer is responsible for ensuring that the entity he manages always complies with applicable local and international QSSE legislation, with CMA CGM guidelines and with all other requirements to which the asset subscribes. He must personally or via proper delegation of authority ensure that QSSE procedures are up to date on any local regulations, promote ethical standards. Protect the health and safety of the workers, the environment, the security of the assets and report timely and efficiently to the stakeholders.

Objectives to support the QSSE strategy.

HEALTH AND SAFETY

- To ensure a safe work environment to protect the workers and reach the “ZERO ACCIDENT” goal.
- Striving for a mature safety culture encourages a behavioral focus ranging from compliance to proactivity.
- To continuously improve our QSSE performance and standards.
- To comply with, obtain and maintain ISO 45001 certification.

ENVIRONMENT

- To monitor and reduce our environmental impact.
- To innovate with greener and environmentally friendly energies and technologies.
- To comply with, obtain and maintain ISO 14001 certification.

SECURITY

- To protect our workers and assets against security threats.
- To prevent any illicit traffic.
- To comply with Security standards including, but not limited to, ISPS, AEO, C-TPAT and ISO 28001 standards. Obtain and maintain the relevant applicable certifications.

QUALITY

- To efficiently maintain our assets with no compromise on safety.
- To manage the assets in a cost-effective manner.
- To comply with, obtain and maintain ISO 9001 certification.



Roles and Responsibilities

The Chief Executive Officer is expected to:

- Implement a QSSSE Policy which includes the strategy, resources, and annual objectives in accordance with this corporate policy and customize it to the local context and challenges as needed.
- Implement a QSSE integrated Management System (IMS) to comply with ISO 45001, ISO 14001, ISO 9001 and QSSE Terminal guidelines.
- Regularly assess health and safety risks. Environmental impacts, and security threats and perform audits of compliance to applicable requirements.
- Prevent any accident that could lead to an injury, and environmental impact, a security breach, or damage. Near misses are included as they are considered warnings or future accidents.
- Anchor a common health, safety, security, environment, and quality culture to the workers to ensure safe behavior through training and leading projects. The Safety Leadership training program supports this fundamental step with concrete tools and a strong impact on the evolution of mentalities.
- Promote safety discussions across all levels of the business as a key factor in continual safety improvement.
- Develop all staff skills by providing them with the necessary training and resources to ensure that the workforce is qualified to perform its work.
- Elevate our 3 principles of action: THINK, TALK, ACT to operational basics and what they involve for each stakeholder.
- Comply with, at a minimum, the objectives, and targets, as well as the reporting and monitoring system provided by the QSSE Terminal department.

The management and supervisory staff will oversee and be responsible for:

- Implementing the QSSE IMS for the activities under their responsibilities.
- Monitoring the QSSE performances of their team.
- Achieving the objectives set, and the results expected.
- Promoting a transparent dialogue with their team to improve the QSSE standards.

Every employee will be informed according to their role and responsibility to:

- Comply with the QSSE Policy, IMS and instructions.
- Participate in improving the QSSE standards.
- Report any incident, near miss or hazardous situation.

John Atkins
CEO

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